

## Federations Legal Services Plan (contd.)

*Our members have included New York State, County and Local law enforcement agencies, Corrections Officers, the Federal Bureau of Investigation (FBI), the Federal Protective Services, the National Park Police and the United Nations Security Service.*

*The Federation's efforts on behalf of its members have included many important "firsts," including successfully negotiating the 1<sup>st</sup> New York State Police contract, and being instrumental in bringing Binding Arbitration to Police.*

*We hope you will join us as we continue to "fight the good fight" to ensure that all of our members and their families reap the rewards of their valiant efforts of ensuring public safety.*

*Fraternally,*

*Ralph M. Purdy*

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### Real Estate

Purchase and/or Sale of Primary or Second Homes  
Mortgages and Refinancing  
Eviction Proceedings

### Negligence, Personal Injury & Damage

Auto & Homeowners Liability  
Medical Malpractice  
Civil Assault  
False Arrest & Malicious Prosecution  
Civil Rights Violations

### Family Matters

Adoptions / Custody  
Divorce, Separation & Annulment  
Child Support / Paternity  
Protective Orders

These are just a few of the more important reasons why you should be part of the United Federation of Police .

For more information, regarding the United Federation of Police, please call, write or e-Mail us at your convenience.

## United Federation of Police

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**“Through  
Unity  
There is  
Strength”**



**UNITED FEDERATION  
OF POLICE, INC.**

## A Message From the President



*Dear Officer:*

*Founded in 1934, the United Federation of Police has grown to become one of the nations most respected organizations dedicated to enhancing the lives of Law Enforcement officers through:*

*\* Aggressively negotiating strong wage and benefits packages for working officers and their families.*

*\* Ensuring retired officers and their families a comfortable living in their senior years.*

*\* Protecting working officers from false charges by employers and civilians.*

*\* Lobbying State and Federal officials to encourage positive -- and defeat anti-police & security officers -- legislation.*

*Through the years, the Federations have been responsible for bringing the rewards of Union membership to officers and their families throughout the United States.*

## Why You Should Belong

As a member of the United Federation of Police you will enjoy the overall benefits that come from belonging to a national labor organization. According to the United States Department of Labor's Bureau of Labor Statistics:

### Unions Raise Wages – Especially for Minorities

Union workers earn 28% more than nonunion workers. African American union members earn 37% percent more, and Latino members earn more than 50% more than their nonunion counterparts.

### Union Members Have Better Benefits

Not only are Union Members more likely to have comprehensive benefits programs, the health care and pension programs that Union Members have are substantially better than those provided to nonunion employees.

### Union Members Have Greater Job Stability

Union Members have greater job stability, in part because they are more satisfied with their jobs, receive higher pay, have better benefits and have access to fair grievance procedures.

Even more important nonunion employees are “employees at will” who can be fired at any time, for any reason . . . or just at the whim of their boss. Union bargaining agreements protect members from unjust discharge.

## Important Legal Protection For You and Your Family

While the exact wage and benefit program you and your family will enjoy as a Member of the Federation is dependent on the specific bargaining agreement reached with your employer, all of our Members will enjoy the benefit of our comprehensive legal programs<sup>1</sup>.

### Federation Legal Services Plan

#### At Work

Working with your Local Bargaining unit, the Federation will provide all required support in contract negotiations including Negotiations, Mediation, Fact-Finding or Arbitration to preparation of the final contract.

As a Member, the Federation will provide legal counsel – at no cost to you – to answer Disciplinary Charges, assist you in Worker's Compensation and pursue Meritorious Grievances.

#### At Home

The Personal Legal Services plan is available to provide members a full range of legal services at reduced rates or without charge. These services include:

##### Finance & Estates

- Wills and Trusts
- Personal Bankruptcy
- Attachments & Garnishments

##### Business & Commercial

- Purchase and/or Sale of Business
- Business Financing
- Litigation

<sup>1</sup>Subject to eligibility and other requirements. See plan for full details.